



Register Your Business Now

- Businesses with one or more employees must participate.
- Businesses that delay payroll deductions will still have to remit payment in full.

• Register your business at ctpaidleave.org by March 1, 2021

- Visit ctpaidleave.org
- Access task checklist
- Click "Get Started"
- Create biz.ct.gov account
- Upon return to ctpaidleave site, click "Register"
- Enter business and contact information, review and submit

How to Register

Reasons for Leave

- Growing a family through birth, adoption or foster care.
- Upon the placement of a son or daughter with the employee for adoption or foster care.
- To care for one's own serious health condition or a family member's serious health condition.
- To serve as an organ or bone marrow donor.
- To address issues related to family violence.
- To care for an injured military family member, or for qualifying exigency for a family military member who has been called to active duty.

- CT Paid Leave only offers payment for qualifying events but does **NOT** offer job protection to employees taking leave.
- Only employers can determine, in communication with the worker, whether the leave taken is subject to job protection.

Job Protection

Eligible Workers

- Earn \$2,325 in wages in the first 4 of the past 5 quarters, and fit into one of the following categories:
- Currently employed and working in CT.
- Unemployed, but had been employed and working in CT in the past 12 weeks.
- A sole proprietor or self-employed individual who lives in CT and chooses to participate - they must remain in the program for three years.
- Employees do not need to be residents of CT.

Beginning January 1, 2021:

- Contributions of 1/2 of 1% deducted from workers' total wages up to the defined Social Security wage base.
- **Total wages for an employee include:** the gross earnings from their employer(s): salary or hourly wages, vacation pay, holiday pay, tips, commissions, severance pay, etc.

Employee Contributions

Employee Benefits

- Beginning Jan 1, 2022:
- Up to 12 weeks of paid leave for qualifying reasons
Additional 2 weeks available for incapacity during pregnancy
- Up to 12 days for workers impacted by family violence

- Covered workers may receive paid leave benefits at the same time as receiving benefits from their employer.
- The total amount of combined compensation cannot exceed 100% of their regular compensation.

Replacement Wage

Don't Delay!

- Payroll deductions began on Jan. 1, 2021. Employers are responsible for remitting the contributions each quarter, and cannot deduct more than .5% from workers' paychecks. Don't fall behind - we're here to help!

Register Today at ctpaidleave.org

Need Assistance? | Use the Contact Us Portal

Find us on social media @CTPaidLeave

